

K9 Search and Rescue Team Inc.

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Reinstatement Policy

Adopted 1 February 1996

Revised 1 January 2004

Revised 7 July 2011

- 1) Upon resignation, a former member may apply for reinstatement in writing within six months, and may request a one-time six-month extension, which the Team Commander may accept or deny. Application process for reinstatement will consist of a name-only background check, review of personnel file, and personal interview, conducted by Team Commander or his/her appointed Committee. Upon completing the process, vote for reinstatement will be placed on the next business meeting's agenda as an executive session. Team Commander or Committee will make recommendation to accept or deny, accompanied by a detailed explanation. Vote shall be by simple majority. If accepted, reinstated member is expected to refresh skills and knowledge as soon as possible. If denied, after a waiting period of one year or longer, former member may submit a new application according to the new member (probationary) policy.
- 2) Reinstatement of a probationary member after resignation shall be the same process as that of a regular member.
- 3) Upon termination from the team for any reason, said member after one year or longer may reapply for membership with a new application according to the new member (probationary) policy. If the application is rejected, said former member will be permanently excluded from reapplying.
- 4) Termination of a team member shall be vote by simple majority at a regular or special meeting called for that purpose.